

## **Position: Summer Camp Counselor**

**Primary Supervisor:** Staffing & Compliance Director

**Job Location:** Academy at Biltmore Church - Arden, NC

**Position Type:** Summer position from June 9 -August 22;

Full-time and part-time opportunities available

# The Academy

AT BILTMORE CHURCH

**Summary of Position:** We are seeking enthusiastic, responsible, and faith-filled individuals to serve as Summer Camp Counselors for our 9-week summer program. Counselors will be key leaders in creating a safe, fun, and spiritually enriching environment for children. This role involves supervising campers, leading activities, modeling Christian values, and building strong, supportive relationships with both campers and fellow staff.

### **Essential Qualities and Qualifications:**

- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership and beliefs of Biltmore Church.
- A Christ-like testimony that is displayed inside and outside the workplace.
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting.
- Active involvement and membership in a local Bible teaching, Gospel centered church that aligns with the mission and values of Biltmore Church.
- Demonstrates initiative with an ability to work effectively apart from close supervision.
- Proficient in both written and verbal communication.
- Highly organized, team-player, fast learner, committed to excellence
- Must be at least 18 years old. Ability to commit to the full camp season, including training sessions.
- Prior experience in a childcare, camp, or youth ministry setting preferred.

### **Responsibilities**

- Supervise and ensure the safety and well-being of campers at all times.
- Lead and assist in daily camp activities, including games, arts and crafts, outdoor play, and team-building exercises.
- Serve as a positive role model through words, actions, and attitudes.
- Help create a welcoming, inclusive, and joyful environment where each child feels valued and loved.
- Manage behavior using age-appropriate and guidance strategies.
- Collaborate with other counselors and staff to plan and implement engaging, age-appropriate programming.
- Communicate regularly and professionally with parents, staff, and leadership.
- Uphold camp policies and procedures, maintaining cleanliness and order in camp spaces.
- Other duties as assigned.