

Position: Español Connections and Worship Director

Reports to: Español Campus Pastor

Job Location: Asheville, NC

Position Type: Full-Time, Exempt

Summary of Position: The Español Connections and Worship Director responsible for the coordination of all worship at the Español Campus. This position is also responsible for ensuring that attenders at their campus are welcomed effectively and can easily take next steps to become more engaged with the church.

Essential Qualities and Qualifications

- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership, and theology of Biltmore Church
- A Christ-like testimony that is displayed inside and outside the workplace
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting
- Prepared to join in membership as an individual/family and make Biltmore Church your home church. Active involvement in a weekly Connect Group with Biltmore Church is expected.
- Demonstrates initiative with an ability to work effectively apart from close supervision
- Ability to prioritize tasks and meet deadlines
- Self-starter who is organized and able to work on multi projects at the same time
- An eye for excellence with a demonstrated ability to improve upon systems and procedures
- Proficient in both written and verbal communication in English and Spanish

Essential Responsibilities

Worship Responsibilities

- Effectively lead worship for weekly Sunday services
- Prepare and maintain tracks for weekly services and manage Planning Center for Español volunteers
- Be effective to recruit, train, motivate and empower volunteers in worship and implement strategic plans for worship
- Have a basic understanding of AVL (audio, visual, lighting) systems in every room of the campus

Connections Responsibilities

- Provide leadership for the Campus Welcome Team. Including weekly volunteer recruitment, scheduling, encouragement, and equipping as stated in the Welcome Team E.P.O.D.
- Recruit, train, and motivate a volunteer team to help in the operations and production ministry areas
- Provides leadership and ensures the following processes are adequately resourced and are taking place effectively as designed by the Central Connection Team
 - First-time guest experience (Partnering with CP on post service reception)
 - Baptism registration and follow up process
 - Group and class registration
 - ReachTeam Orientation
 - Starting Point/Membership registration and follow up process
 - Central New Believer resourcing
- Sunday morning & Wednesday evening responsibilities as assigned by Campus Pastor, Central Worship Pastor, or Central Connections Director
- Other duties as assigned