

Position: Central Student Pastor

Reports to: Central Next Gen Director

Job Location: Central Position Type: Full-Time, Exempt



Summary of Position: The Central Student Pastor executes the vision, leadership, and strategic direction for Student Ministry across all campuses. This role exists to champion the spiritual formation of middle and high school students while equipping campus student pastors, leaders, and families through aligned strategy, leadership development, teaching, and ministry resources.

The Central Student Pastor leads with clarity, collaboration, and care to create engaging student environments, develop healthy ministry systems, and ensure consistency across all campuses. This role also invests in the growth and development of student staff and leaders by strengthening preaching, teaching, discipleship, and leadership culture throughout the ministry.

Essential Qualities and Qualifications:

- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership and theology of Biltmore Church
- A Christ-like testimony that is displayed inside and outside the workplace
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting
- Prepared to join in membership as an individual/family and make Biltmore Church your home church. Active involvement in a weekly Connect Group with Biltmore Church is expected
- Demonstrates initiative with an ability to work effectively apart from close supervision
- Proactive communicator who initiates mission-critical details inside and outside of weekly team meetings
- Minimum of college degree, 5 years of relevant experience, and theological training preferred
- Creative, organized, team-player, fast learner, committed to excellence

Essential Responsibilities:

- Support the Next Gen Director by championing a unified vision and strategy for Student Ministry across all campuses
- Lead, coach, and develop campus student pastors/directors and student ministry staff through regular meetings, training, and leadership development
- Help develop and strengthen preaching and teaching within the student staff team
- Work alongside the Next Gen Director to develop and oversee aligned student ministry systems, discipleship strategies, and ministry resources across campuses
- Lead and support the execution of major student events including camps, retreats, trainings, and leadership gatherings
- Oversee the planning, development, and execution of summer student mission trips alongside the Missions Pastor
- Equip and empower parents as the primary spiritual leaders of their students
- Maintain healthy ministry systems, communication rhythms, safety standards, and operational alignment across campuses
- Evaluate ministry effectiveness and continuously improve through feedback, collaboration, and best practices
- Other duties as assigned by the Central NextGen Director or Executive Team